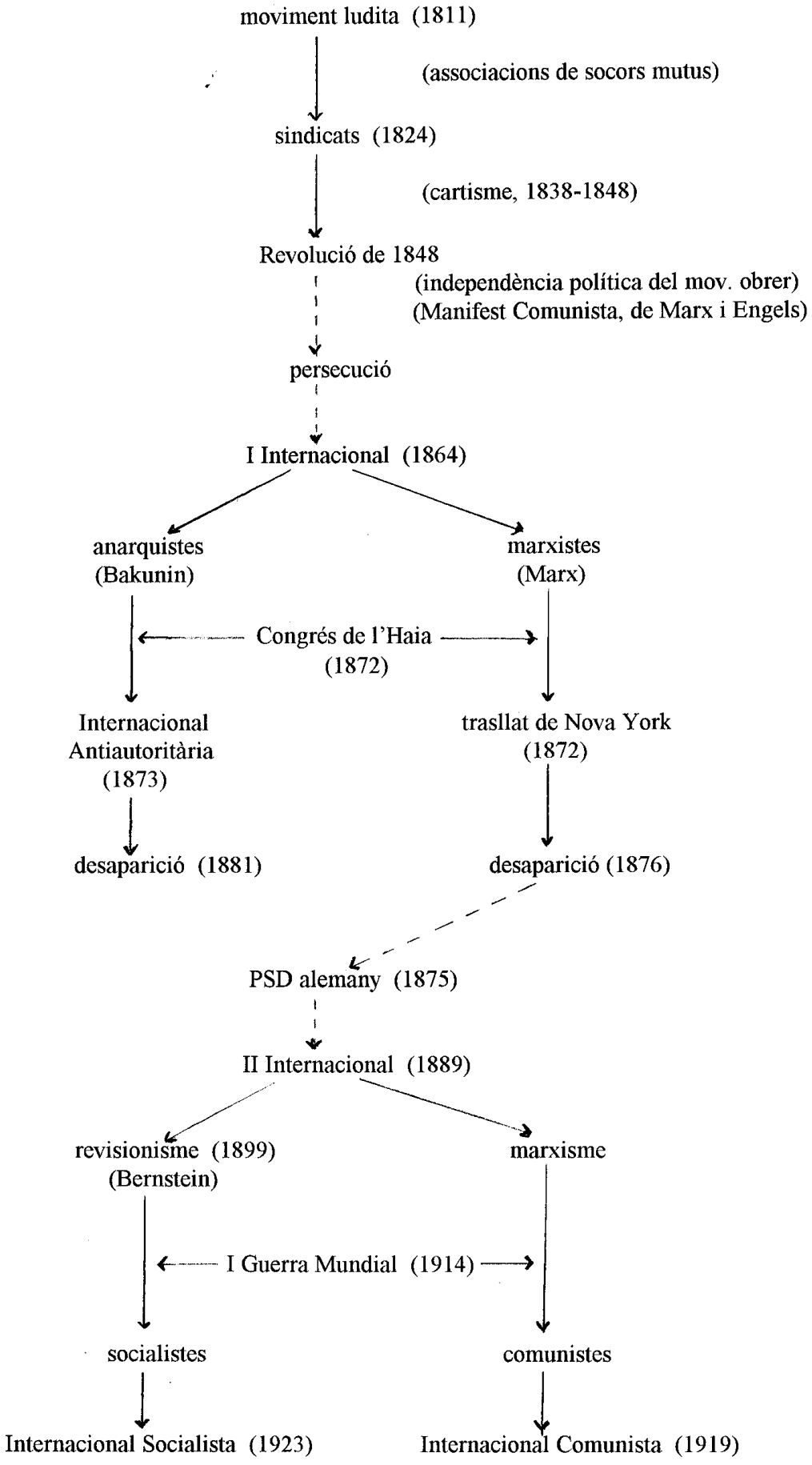ESQUEMA DEL MOVIMENT OBRER